# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public nenection

OMB No. 1545-0047

2020

			F do to wwws.g						Inspection
<u>A</u>	For the	2020 calend	dar year, or tax year beginning		, 2020, and end	ding	12/3		,20 20
В	Check if	applicable:	C Name of organization SPLASH	INTERNATIONAL				D Emplo	oyer identification number
	Address	change	Doing business as						56-2600599
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to	street address)	Room	/suite	E Telepł	none number
	Initial ret	urn		206-535-7375					
	Final retu	rn/terminated	City or town, state or province, co	ountry, and ZIP or foreig	n postal code				
	Amende	d return	<b>G</b> Gross	receipts \$ 9,741,433					
	Applicati	ion pending	F Name and address of principal off	icer: Eric Stowe			H(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🗹 No
			1326 Fifth Ave Suite 300, Seat	ttle, WA 98101			H(b) Are all su	ubordinat	es included? 🗌 Yes 🗌 No
I.	Tax-exer	mpt status:	✓ 501(c)(3) 501(c) (	) ┥ (insert no.)	4947(a)(1) or 527	7	If "No," attach	n a list. Se	ee instructions
J	Website	► www.sp	plash.org				H(c) Group ex	kemption	number 🕨
к	Form of o	organization: 🖌	Corporation 🗌 Trust 🗌 Associa	ition 🗌 Other 🕨	L Year of for	rmation:	2006	M State	of legal domicile: WA
Ρ	art I	Summa	ry						
	1		cribe the organization's miss	ion or most signific	cant activities: Spla	sh clea	ans water fo	or kids.	We deliver
e			sed water, sanitation, hygiene						
ano			d on Schedule O, Statement 1)						
ern	2		box ►	discontinued its o	perations or dispos	ed of I	nore than a	25% of	its net assets.
20K	3		f voting members of the gove					3	7
ي ه	4		f independent voting member					4	6
ies	5		ber of individuals employed ir					5	26
Activities & Governance	6		ber of volunteers (estimate if	-				6	3
Act			lated business revenue from I					7a	0
	b		ted business taxable income				7b	0	
	- <b>~</b>		-	Current Year					
	8	Contributio	ons and grants (Part VIII, line	Prior Yea	87,045	9,752,157			
Revenue	9		7,0	01,045	9,752,157				
ver	10	•	ervice revenue (Part VIII, line t income (Part VIII, column (A					1,696	
Ве	11		nue (Part VIII, column (A), line					745	3,546
	12		nue-add lines 8 through 11 (n						-14,270
	13		d similar amounts paid (Part I				9,8	89,486	9,741,433
	14							0	0
	14	-	aid to or for members (Part IX			_	2.4	-	0
ses			ther compensation, employee	-			2,0	60,247	3,482,678
eü	16a		al fundraising fees (Part IX, c					0	0
Expenses			raising expenses (Part IX, col					40.000	4 470 070
_	17		enses (Part IX, column (A), lin					12,380	4,478,972
	18		nses. Add lines 13–17 (must					72,627	7,961,650
	19	Revenue le	ess expenses. Subtract line 1	8 from line 12 .		Deat		16,859	1,779,783
Net Assets or Fund Balances	00	Total	to (Dort V line 10)			вед	nning of Curr		End of Year
Bala	20		ts (Part X, line 16)					34,556	9,782,094
Ind	21		ities (Part X, line 26)	· · · · · · ·				45,665	418,130
			or fund balances. Subtract li	ine 21 from line 20			7,5	88,891	9,363,964
_	art II	•	ire Block						
			r, I declare that I have examined this r te. Declaration of preparer (other than						ny knowledge and belief, it is
	0, 0011001							0	
c:-	nn		UNUNE					gust 2, 202	1
Się	-	l. č	ure of officer				Date		
He	ere		Stowe, Executive Director						
			or print name and title	1		-			1
Ра	id	Print/Type	e preparer's name	Preparer's signature	Irian Delles	Date	/21	Check [	_
	epare	r Patricia			Junio Brian	8/2	/ 21	self-emp	P00937547
			ma				L = :		

Ilea Only	Firm's name Firicia Delles CPA		FIRM'S EIN	
	Firm's address <a> 433</a> 171st ST SW, Lynnwood, WA 98037		Phone no.	206-914-3288
May the IRS	discuss this return with the preparer shown above? See instructions			🖌 🗹 Yes 🗌 No
For Paperwo	k Reduction Act Notice, see the separate instructions.	Cat. No. 11282Y	(	Form <b>990</b> (2020)

	0 (2020) Page
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Splash cleans water for kids. We deliver child-focused water, sanitation, hygiene (WASH), and menstrual health programs in partnership with governments in some of the largest, low resource cities in Asia and Africa. Since 2007, Splash has completed over 2,000 projects across Bangladesh, Cambodia, China, Ethiopia, India, Thailand, Nepal and Vietnam, serving more than 660, 000 children daily. Splash's goal is to reach one million children by 2023.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:       ) (Expenses \$ 4,214,255 including grants of \$ 0 ) (Revenue \$ 0 )         Sub-Saharan Africa: By population, Ethiopia is the second largest country in Africa, and the rapid growth of its capital, Addis         Ababa, is outpacing the provision of water and sanitation services. By the end of 2020, Splash had completed over 140 projects in         Addis Ababa. Our current focus is Project WISE (WASH in Schools for Everyone), a five-year effort to reach every government         school in Addis Ababa with improved WASH infrastructure, behavior change programs for children and staff, and strengthened         menstrual health support. Strong government partnerships with the Addis Ababa Education Bureau, as well as the municipal         agencies for health, finance, construction, and water and sewerage will help ensure long-term sustainability. In 2020, we reached         new 35 schools serving more than 80,000 kids.
4b	(Code:) (Expenses \$ 1,915,481 including grants of \$ 0 ) (Revenue \$ 0 )         South Asia: Despite substantial progress in improving access to water, sanitation, and hygiene, South Asia's rapidly growing         population continues to face inadequate WASH services. By the end of 2020, Splash had completed over 700 projects in         Kathmandu, Nepal; Kolkata, India; and Dhaka, Bangladesh at schools, orphanages, hospitals, shelters, and feeding centers. 2020         marked the second year of Project WISE (WASH in Schools for Everyone), a five-year effort to reach every government school in         Kolkata with improved WASH infrastructure, behavior change programs for children and staff, and strengthened menstrual health         support. In 2020, despite school closures and delays due to COVID-19, we were successful in reaching over 100 new schools         serving 46,500 kids.
4c	(Code:       ) (Expenses \$ 74,918 including grants of \$ 0 ) (Revenue \$ 0 )         East and Southeast Asia: By the end of 2020, Splash had completed over 1,200 projects in China, Cambodia, Vietnam, and         Thailand. In 2018, Splash reached our ten-year goal of ensuring that every orphanage in China has safe water. This project         continues to serve 1,081 orphanages across 32 provinces. In 2020, we facilitated ongoing service and maintenance visits to keep         clean water flowing at the schools, shelters, and orphanages we serve. In Cambodia, Vietnam, and Thailand, we have         successfully transitioned ongoing site maintenance to local entities to ensure the sustainability of our work at 120 schools, orphanages, hospitals, and shelters.
4d	Other program services (Describe on Schedule O.)

Form 99	0 (2020)		F	Page <b>3</b>
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	~	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		$\vdash$
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 99	00 (2020)		I	Page <b>4</b>
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	000		
b	"Yes," complete Schedule L, Part IV	28a 28b		~ ~
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part				
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 14			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b</b> 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			

Form 99	D (2020)		F	Page 5
Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 26			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	~	
b	If "Yes," enter the name of the foreign country E China, Ethiopia, India			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
-	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2020)

Page 5

Form 99	90 (2020)		I	Page <b>6</b>
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	nstruc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			~
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 7	-		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
L				
b	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 6	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		-	
Ŭ	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	~	
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	~	L
b	Other officers or key employees of the organization	15b	~	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure		1	1
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (Sec	tion {	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.         ✓       Own website         ✓       Upon request         ✓       Other (explain on Schedule O)	·		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	of inter	rest p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords		
	Eric Stowe, (206)535-7375			

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average		o not check more ox, unless person ficer and a directo					Reportable	Reportable	Estimated amount
	hours							compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Eric Stowe	40.00									
Founder and Chief Executive Officer	0.00	~		~				154,513	0	16,621
Cynthia Berg	40.00									
Chief Development Officer	0.00					~		140,610	0	13,021
Michael Kollins	40.00									
Chief Programs Officer	0.00					~		129,632	0	12,721
April Sturgell	40.00	]								
Chief Operating Officer	0.00					~		112,445	0	10,573
Richard Wardell	40.00									
Chief Financial Officer	0.00			~				81,563	0	7,659
TA McCann	2.00									
Board Chair	0.00	~		~				0	0	0
Michele Frix	2.00									
Secretary	0.00	~		~				0	0	0
Krishnan Srinivasan	2.00	]								
Treasurer	0.00	~		~				0	0	0
Nana Gyesie	1.00	]								
Board Member	0.00	~						0	0	0
Skye Gilbert	1.00	]								
Board Member	0.00	~						0	0	0
Michael Etzel	1.00	]								
Board Member	0.00	~						0	0	0
		-								
		-								
	+							!		- 000 (1111)

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emj	ploy	yee	s, an	d F	lighest Compe	nsated	Employ	yees (	contir	nued)
	<b>(B)</b> Average hours	box,	unles	Pos neck ss pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	<b>(E)</b> Reportable compensation from relate	able sation	0	<b>(F)</b> ated am f other		
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	(W-2/1099	ations	fr	pensati om the ization organiz	and
			-											
			-											
			-											
			-											
			-											
			-											
			-											
1b c	Subtotal	VII, Sectio	 on A	·		 	•	<ul> <li></li> <li></li> <li></li> </ul>	618,763		0		6	0,595
0	Total (add lines 1b and 1c)								618,763	a than ¢1	0 000	of	6	0,595
2	reportable compensation from the organi			iose	e iisi	lea		3) VV	4	e man ֆi	00,000		Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							•	loyee, or highes			3		~
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	000	)? /:	f "Ye	s,"				4	~	
5	Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co	ompe	nsat	tion	froi	m any	/ un	related organizat					~
Sect	on B. Independent Contractors													
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add								(B) Description of serv		C	(C) Compens		
City L	evel Programme of Action, 2 Sarat Ghosh Ga	arden Road,	Grou	nd F	loo	r, K	olkata	cle	ean water/hygiene	training			84	7,406
2	Total number of independent contracto	ors (includii	ng bu	ıt n	ot I	limit	ed to	th	nose listed abov	e) who				

received more than \$100,000 of	compensation from	the organization <b>&gt;</b>

1

12

Total revenue. See instructions

Part VIII Statement of Revenue

Part	VIII	Statement of Rev								_
		Check if Schedule	O co	ntains a re	spon	se or note to ar				
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
lts ts	1a	Federated campaig	ns .		1a	0				
tributions, Gifts, Grants Other Similar Amounts	b	Membership dues		1b	0					
¶g, G	С	Fundraising events			1c	0				
ar /	d	Related organization			1d	0				
s, C	e	Government grants	•	,	1e	316,542				
tion r Si	f	All other contribution and similar amounts no			1f	0 425 415				
ibut	q	Noncash contributio				9,435,615				
Contributions, Gifts, Grants and Other Similar Amounts	9	lines 1a–1f.			1g	\$ 165,653				
Cont	h	Total. Add lines 1a-	-1f .				9,752,157			
						Business Code				
Program Service Revenue	2a									
ue v	b									
jram Ser Revenue	C									
grai Rev	d									
roć	e f	All other program se								
ш.	g	Total. Add lines 2a-				►	0			
	3	Investment income								
		other similar amoun					3,546	0	0	3,546
	4	Income from investn					0	0	0	0
	5	Royalties					0	0	0	0
	0-	6a Gross rents 6a			(ii) Personal					
	6a b	Gross rents Less: rental expenses	ба 6b							
	c	Rental income or (loss)			0	0				
	d	Net rental income o		3)		·				
	7a	Gross amount from	,	(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a							
venue	b	Less: cost or other basis								
	•	and sales expenses . Gain or (loss)	7b 70		0	0				
Re										
Other Re		Gross income from			 					
ð		events (not including		0						
		of contributions rep								
		1c). See Part IV, line			8a					
		Less: direct expense			8b					
	C Oc	Net income or (loss)			g eve	ents 🕨				
	9a	Gross income f activities. See Part I			9a					
	b	Less: direct expense			9b					
		Net income or (loss)			ctivitie	ės 🕨				
	10a	Gross sales of ir	vento	ory, less						
		returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)	from	sales of in	ivento	-				
Miscellaneous Revenue	11a	Royalty Adjustment				Business Code 900099	14 270	0	0	14.070
scellaneo Revenue	b					700099	-14,270	0	0	-14,270
ella »vei	c									
lisc Re	d						0	0	0	0
Σ	е	Total. Add lines 11a	a–11d			🕨	-14,270			

. . . . . .

9,741,433

0

Form **990** (2020)

0

-10,724

# **Part IX** Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must com

	<b>IX</b> Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response			<u>.</u>	
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
U	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	259,006	76,403	106,200	76,403
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0	0	0	0
7	Other salaries and wages	2,688,893	1,884,543	416,924	387,426
8	Pension plan accruals and contributions (include				- ,
	section 401(k) and 403(b) employer contributions)	181,634	155,627	16,242	9,765
9	Other employee benefits	208,459	105,601	67,792	35,066
10	Payroll taxes	144,686	55,466	48,333	40,887
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
с	Accounting	44,461		44,461	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	311,927	51,516	253,281	7,130
12	Advertising and promotion	511,727	51,510	200,201	7,100
13	Office expenses	135,679	132,470	2,152	1,057
14	Information technology	259,020	156,397	58,741	43,882
15	Royalties	237,020	130,377	30,741	43,002
16		326,771	269,314	37,135	20,322
17	Travel	112,816	92,484	3,006	17,326
18	Payments of travel or entertainment expenses	112,010	72,404	3,000	17,320
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20					
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	50,459	35,207	9,660	5,592
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	WASH Implementation	2,256,707	2,256,707	0	0
b	Programmatic Partner Fees	827,242	827,242	0	0
c d	Other	153,890	105,677	4,836	43,377
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	7,961,650	6,204,654	1,068,763	688,233
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X				
	Check if Schedule O contains a response or note to any line in this Par	tX		<u> </u>
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash-non-interest-bearing	680,669	1	2,113,403
2	Savings and temporary cash investments	2,577,650	2	3,450,671
3	Pledges and grants receivable, net	3,929,300	3	3,052,075
4	Accounts receivable, net	183,864	4	232,143
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
2 7	Notes and loans receivable, net		7	
7 8 9		1/7 100	8	412.400
9	Prepaid expenses and deferred charges	167,108	9	413,488
		196,517	3	290,554
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D10a343,629			
b	Less: accumulated depreciation 10b 113,869	81,916	10c	229,760
11	Investments-publicly traded securities		11	
12	Investments-other securities. See Part IV, line 11		12	
13	Investments-program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	117,532	15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	7,934,556	16	9,782,094
17	Accounts payable and accrued expenses	298,265	17	379,484
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
2	controlled entity or family member of any of these persons		22	
20	Secured mortgages and notes payable to unrelated third parties	47,400	23	38,646
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	345,665	26	418,130
27 28 29 30 31 32 33	Organizations that follow FASB ASC 958, check here ► <pre> ✓ and complete lines 27, 28, 32, and 33.</pre>			
27	Net assets without donor restrictions	1,165,744	27	3,420,682
28	Net assets with donor restrictions	6,423,147	28	5,943,282
	Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	7,588,891	32	9,363,964
33	Total liabilities and net assets/fund balances	7,934,556	33	9,782,094

Form **990** (2020)

	0 (2020)			F	Page 1
Part					_
	Check if Schedule O contains a response or note to any line in this Part XI		<u>· · ·</u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			41,43
2	Total expenses (must equal Part IX, column (A), line 25)	2			61,65
3	Revenue less expenses. Subtract line 2 from line 1	3			79,78
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			88,89
5	Net unrealized gains (losses) on investments	5			-4,71
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		9,3	63,96
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	•		_	_
				Yes	s No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kplain	in		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2a	1	~
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	piled	or		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2t	) V	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed or	n a 👘		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsiah	t of		
	the audit, review, or compilation of its financial statements and selection of an independent accounta			;	
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?			1	~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			,	

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047 ୭៣20

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

<b>Open to Public</b>
Inspection

# Name of the organization

Employer identification number

SPL	ASH	INTER	NATIO	NAL

SPLASH IN	ITERNATIONAL	56-2600599
Part I	<b>Beason for Public Charity Status.</b> (All organizations must complete this r	part ) See instructions

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- $\Box$  An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g,
  - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
  - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
  - Enter the number of supported organizations . . . . . . f
  - Provide the following information about the supported organization(s)

<b>g</b>						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			/1		,		
Calen	dar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,366,276	3,159,276	6,076,613	9,887,045	9,435,615	30,924,825	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	2,300,270	3,137,270	0,070,013	7,007,043	9,433,013	30,724,623	
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	2,366,276	3,159,276	6,076,613	9,887,045	9,435,615	30,924,825	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6							16,510,461	
6 Secti	Public support. Subtract line 5 from line 4 on B. Total Support						14,414,364	
	dar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4	2,366,276	3,159,276	6,076,613	9,887,045	9,435,615	30,924,825	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	749	488	294	1,696	3,546	6,773	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	10,982	9,757	5,370	745	-14,270	12,584	
11	Total support. Add lines 7 through 10						30,944,182	
12	Gross receipts from related activities, etc.					12	0	
13	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			•	ar as a section		
Secti	on C. Computation of Public Suppor							
14	Public support percentage for 2020 (line 6	6, column (f), d	ivided by line	11, column (f))		14	46.58 %	
15	Public support percentage from 2019 Sch					15	48.39 %	
16a	331/3% support test-2020. If the organi							
b	box and <b>stop here.</b> The organization qua <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2019.</b> If the organi							
	this box and <b>stop here.</b> The organization		<b>y</b> 11	0				
17a	<b>17a 10%-facts-and-circumstances test—2020.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa	cts-and-circur cumstances te	nstances test, est. The organi	check this bo zation qualifies	x and <b>stop he</b> s as a publicly	r <b>e.</b> Explain supported	
18	Private foundation. If the organization of instructions						x and see ▶	
					Sch	edule A (Form 990	or 990-E7) 2020	

Schedule A (Form 990 or 990-EZ) 2020

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	-						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0	line 6.)						
	on B. Total Support dar year (or fiscal year beginning in) ►	(a) 0016	<b>(b)</b> 0017	(~) 0019	(4) 0010	(a) 2020	(f) Total
9	Amounts from line 6	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	(e) 2020	(f) Total
ј 10а	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a secti	ion 501(c)(3)
	organization, check this box and stop her	re					🕨 🗌
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2020 (line 8	, (),		, , , , , , , , , , , , , , , , , , , ,		15	%
16	Public support percentage from 2019 Sch					16	%
	on D. Computation of Investment Inc		-				
17	Investment income percentage for 2020 (I			-			<u>%</u>
18 10-	Investment income percentage from 2019					18	%
19a	<b>33</b> $^{1}$ / <sub>3</sub> % <b>support tests</b> – <b>2020.</b> If the organi 17 is not more than 33 $^{1}$ / <sub>3</sub> %, check this box a						
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support tests</b> - <b>2019.</b> If the organize	-	-	-		-	
b	line 18 is not more than $33^{1/3}$ %, check this b						
20	<b>Private foundation.</b> If the organization did	-	-	-			
				,,,			990 or 990-EZ) 2020
						, <b>·</b>	_,

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
  - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
  - **b** A family member of a person described in line 11a above?
  - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

11a

11b

11c



Yes No



1

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in <b>Part VI</b> ):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the ergenization's first as a neg function		ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continue	d)	
	on D-Distributions	, oupporting organi			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	nizations	3		
4	Amounts paid to acquire exempt-use assets		4		
_ 5	Qualified set-aside amounts (prior IRS approval required-	-provide details in <b>Part</b>	<b>VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Misc	

#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

D. I.I.

OMB No. 1545-0047

2020

	ent of the Treasury		Attach to Form 990.			Open to Public
	Revenue Service	► Go to www.irs.gov/Form9	90 for instructions a	nd the latest informa		Inspection
	f the organization				Employer la	entification number
			and Frindle an Ot	h an Oinsilan Frand		56-2600599
Par	-	izations Maintaining Donor Advis			s or Acco	ounts.
	Comple	ete if the organization answered "			(L) E	
4	Total number	at and of year	(a) Donor a	dvised funds	(D) F	unds and other accounts
1						
2 3		ue of contributions to (during year) . ue of grants from (during year)				
3 4						
		ue at end of year				
5		ization inform all donors and donor a organization's property, subject to the				
6		zation inform all grantees, donors, an	-	-		
0		able purposes and not for the benefit				
					-	$\cdots$ $\Box$ Yes $\Box$ No
Part		rvation Easements.				
i ai c		ete if the organization answered "	Yes" on Form 99(	) Part IV line 7		
1		conservation easements held by the o				
-		of land for public use (for example, recrea			a historica	Illy important land area
		of natural habitat	,			historic structure
		on of open space				
2		s 2a through 2d if the organization hel	d a qualified conse	rvation contribution	in the form	n of a conservation
		he last day of the tax year.	·			Held at the End of the Tax Year
а	Total number	of conservation easements			. 2a	
b	Total acreage	restricted by conservation easements			. 2b	
с	-	nservation easements on a certified hi				
d	Number of co	onservation easements included in (	c) acquired after 7	7/25/06, and not or	n a 👘	
	historic structu	ure listed in the National Register .			. 2d	
3	Number of co	nservation easements modified, trans	ferred, released, ex	tinguished, or term	inated by t	he organization during the
	tax year ►					
4		tes where property subject to conserv				
5		anization have a written policy rega				
		l enforcement of the conservation eas				
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of viol	ations, and enforcing	conservatio	on easements during the year
_	►					
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violati	ons, and enforcing c	onservatior	n easements during the year
-	·					
8		nservation easement reported on line 2	• •			
0		'0(h)(4)(B)(ii)?				$\ldots$ $\Box$ Yes $\Box$ No
9		, and include, if applicable, the text of			•	
		accounting for conservation easemer		organization s final	Icial State	
Part	-	izations Maintaining Collections		I Treasures, or (	)ther Sim	ilar Assets
i ai t		ete if the organization answered "				
1a	· · · ·	tion elected, as permitted under FASI			statomon	t and balance sheet works
Ia		al treasures, or other similar assets				
		le in Part XIII the text of the footnote to				
b		tion elected, as permitted under FAS				
~		reasures, or other similar assets held				
		lowing amounts relating to these item			-	,
	-				)	▶ \$
	(ii) Assets inclu	cluded on Form 990, Part VIII, line 1 uded in Form 990, Part X			)	► \$
2		ation received or held works of art,				
	-	unts required to be reported under FA				<b>J</b> , , , ,
а	Revenue inclu	ded on Form 990. Part VIII. line 1				▶ \$

u		•	•	•	•	•	•	•	•	•	• •	• •	•	•	•	•	•	•	Ψ
b	Assets included in Form 990, Part X																		\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedu	e D (Form 990) 2020								Page <b>2</b>
Part	<b>Organizations Maintaining</b>	Collections of	Art, His	torical T	reasures,	, or Ot	ther Similar A	ssets (cont	tinued)
3	Using the organization's acquisition, collection items (check all that apply):		other recor	rds, check	any of the	e follov	ving that make	significant u	se of its
а	Public exhibition		Ь		or exchang	e progi	am		
b	Scholarly research				-				
c	<ul> <li>Preservation for future generations</li> </ul>	2	C						
4	Provide a description of the organiza		and expla	ain how th	ey further	the org	ganization's exe	empt purpose	e in Part
5	XIII. During the year, did the organization	solicit or receive	e donation	s of art, h	nistorical tr	easure	s, or other simi	ilar	
	assets to be sold to raise funds rather	r than to be maint	ained as p	part of the	organizati	on's co	ollection? .	. 🗌 Yes	🗌 No
Part									
	Complete if the organizatior 990, Part X, line 21.	answered "Yes	s" on For	m 990, P	art IV, line	e 9, or	reported an a	mount on F	orm
1a	Is the organization an agent, trustee included on Form 990, Part X?							not . 🗌 Yes	🗌 No
b	If "Yes," explain the arrangement in P							_	_
				•				Amount	
с	Beginning balance					10	;		
d	Additions during the year					10	1		
е	Distributions during the year					16	•		
f	Ending balance					11	:		
2a	Did the organization include an amou							tv? 🗌 Yes	No
	If "Yes," explain the arrangement in P								
Par									
	Complete if the organization	answered "Yes	s" on For	m 990. P	art IV. line	e 10.			
		(a) Current year		or year	(c) Two year		(d) Three years ba	ck (e) Four ye	ars back
1a	Beginning of year balance			,	., ,				
b	Contributions								
c	Net investment earnings, gains, and								
ام									
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	the current year e	nd balanc	e (line 1g,	column (a	)) held	as:		
а	Board designated or quasi-endowme	nt 🕨	%						
b	Permanent endowment 🕨	%							
С	Term endowment ► %	)							
	The percentages on lines 2a, 2b, and	2c should equal -	100%.						
3a	Are there endowment funds not in th	e possession of t	he organiz	zation tha	t are held	and ad	ministered for t	the	
	organization by:	•							es No
	(i) Unrelated organizations							. 3a(i)	
	(ii) Related organizations							. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	rganizations liste	d as requi	red on Sc	hedule R?			. 3b	
4	Describe in Part XIII the intended uses	s of the organizati	ion's endo	wment fu	nds.			· · · ·	
Part									
	Complete if the organization		s" on For	m 990, P	art IV, line	e 11a.	See Form 990	), Part X, lin	e 10.
	Description of property	(a) Cost or c (investr	other basis	(b) Cost or	other basis her)	(c)	Accumulated epreciation	(d) Book v	
1a	Land		0		0				0
b	Buildings		0		0		0		0
c	Leasehold improvements		0		53,774		29,183		24,591
d	Equipment	-	0		289,855		84,686		205,169
e	Other		0		209,033		04,000		203,109
	Add lines 1a through 1e. (Column (d) r			K. column	-	)c.)			229,760
				.,		., .			227,100

Schedule D (Form 990) 2020

Part VII	Investments – Other Securities.	W line 11h See	Form 990 Part V line 10
	Complete if the organization answered "Yes" on Form 990, Part (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	, C <i>i</i>		
• •	eld equity interests		
(3) Other			
(A)			
(F)			
(G)			
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
		(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See I	
(4)	(a) Description		(b) Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
<b>1.</b>	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

	le D (Form 990) 2020				Page 4
Part			-	Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV	, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	9,767,725
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-4,710		
b	Donated services and use of facilities	2b	56,200		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	-25,198		
е	Add lines <b>2a</b> through <b>2d</b>			2e	26,292
3	Subtract line <b>2e</b> from line <b>1</b>	· · ·		3	9,741,433
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	9,741,433
Part				r Return	
	Complete if the organization answered "Yes" on Form 990,	Part IV	, line 12a.		
1	Total expenses and losses per audited financial statements			1	7,992,652
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	56,200		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	-25,198		
е	Add lines <b>2a</b> through <b>2d</b>			2e	31,002
3	Subtract line <b>2e</b> from line <b>1</b>	· · ·		3	7,961,650
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines <b>4a</b> and <b>4b</b>			4c	0
5 Part	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, lin</i> <b>XIII Supplemental Information.</b>	ne 18.) .		5	7,961,650
2; Par Scheo	te the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part dule D, Part XI, Line 2d - Special events expenses netted against revenue in the dule D, Part XII, Line 2d - Special events expenses netted against revenue in the	to prov e audit.		formation.	

	EDULE F	State	ement of	f Activitie	es Outside the Uni	ited States	. L	OMB No. 1545-0047
(For	m 990)				red "Yes" on Form 990, Part I			2020
	ment of the Treasury		So to www.irs		ach to Form 990. for instructions and the latest	tinformation		Open to Public
	I Revenue Service			.gov/Form350		t mormation.		Inspection
	of the organization						Employe	r identification number
-			on Activit	hian Outaida	the United States			56-2600599
Pa		), Part IV, line		lies Outside	the United States. Con	nplete if the orga	anization	answered yes on
1		ce, the grante	es' eligibility		cords to substantiate the a ts or assistance, and the s			
2	For grantmak outside the Un		in Part V the	e organization	's procedures for monitorir	ng the use of its	grants a	nd other assistance
3	Activities per F	Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is need	led.)	
	<b>(a)</b> Regior		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in the	ervice, c type of	(f) Total expenditures for and investments in the region
(1)	Sub-Saharan Afr	ica	1	40	Program Services	WASH		3,116,324
(2)	South Asia		1	24	Program Services	WASH		1,416,444
(3)	East Asia and the	e Pacific	1	1	Program Services	WASH		55,400
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3a								
b	Total from sheets to Part							

c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3

65

4,588,168

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)	<u> </u>			· · · · · · · ·					
2 3	exempt 501(c	c)(3) organization	by the IRS, or for	isted above that are which the grantee or ities	counsel has provid	ed a section 501(c)(3	s) equivalency letter	🕨	

Schedule F (Form 990) 2020

Page **2** 

<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
				ted if additional space is needed.         (b) Region       (c) Number of recipients       (d) Amount of cash grant       (e) Manner of cash disbursement         Image: Ima		

# Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2020

Page 3

oneuu			Fage
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	ィ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	V No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	🗌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	ア No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Ves	レ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	🗌 Yes	🖌 No

Schedule F (Form 990) 2020

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.


SCHEDULE J Compensation Information						
(Form	990)	For certain Officers, Directors, Trustees, Key Employees, and Hi Compensated Employees	ghest	20	20	
		Complete if the organization answered "Yes" on Form 990, Part IV	/, line 23.	Open t		
	ent of the Treasury Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest inform	nation.	Inspe		
	f the organization		Employer identificati	on number		
	SH INTERNATIO		56-2	2600599		
Part	Questio	ns Regarding Compensation				
1a	Check the app	ropriate box(es) if the organization provided any of the following to or for a	nerson listed on F	orm	Yes	No
Ia		ection A, line 1a. Complete Part III to provide any relevant information regardir				
		or charter travel	•			
	Travel for co	_ 5	•			
		ification and gross-up payments $\Box$ Health or social club dues or initia	ation fees			
	Discretional	ry spending account	chauffeur, chef)			
b	If any of the b	poxes on line 1a are checked, did the organization follow a written polic	v recording nove	ant		
b		nent or provision of all of the expenses described above? If "No,"				
		· · · · · · · · · · · · · · · · · · ·		· 1b		
2		nization require substantiation prior to reimbursing or allowing exper				
		tees, and officers, including the CEO/Executive Director, regarding the it	ems checked on			
	1a:			· 2		
3	Indicate which	, if any, of the following the organization used to establish the compensati	on of the			
	organization's	CEO/Executive Director. Check all that apply. Do not check any boxes for	r methods used by	/a		
		zation to establish compensation of the CEO/Executive Director, but expla	in in Part III.			
		ion committee				
	•	It compensation consultant f other organizations It compensation survey or study Approval by the board or comper	aatian aammittaa			
	Ponn 990 0	Tother organizations Approval by the board of comper	Isation committee			
4		r, did any person listed on Form 990, Part VII, Section A, line 1a, with resp r a related organization:	ect to the filing			
а	Receive a seve	erance payment or change-of-control payment?		. 4a		~
b	-	or receive payment from a supplemental nonqualified retirement plan? .				~
С		pr receive payment from an equity-based compensation arrangement?		. <b>4c</b>		~
	If "Yes" to any	of lines 4a-c, list the persons and provide the applicable amounts for eac	h item in Part III.			
	Only section {	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5	-9.			
5		isted on Form 990, Part VII, Section A, line 1a, did the organization		any		
	-	contingent on the revenues of:				
а		on?				~
b		ganization?		. 5b		~
	II Tes Offline					
6		isted on Form 990, Part VII, Section A, line 1a, did the organization contingent on the net earnings of:	pay or accrue	any		
а	The organization	on?		. 6a		~
b		ganization?		. <b>6b</b>		~
	If "Yes" on line	e 6a or 6b, describe in Part III.				
7	For persons li	sted on Form 990, Part VII, Section A, line 1a, did the organization p	provide any popfi	xed		
	payments not	described on lines 5 and 6? If "Yes," describe in Part III		. 7		~
8		unts reported on Form 990, Part VII, paid or accrued pursuant to a contrac				
		contract exception described in Regulations section 53.4958-4(a)(3)?				~
				. 0		
9		ne 8, did the organization also follow the rebuttable presumption pro				
	Regulations se	ection 53.4958-6(c)?		. 9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Eric Stowe, Executive Director	(i)	154,513	0	0	0	16,621	171,134	C
1	(ii)	0	0	0	0	0	0	C
Cynthia Berg, Director of	(i)	140,610	0	0	0	12,721	153,331	C
2 Business Development	(ii)	0	0	0	0	0	0	C
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i) (ii)							
8	(i)							
9	(ii)							
9	(i)							
10	(ii)							
10	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2020

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.


#### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service
--

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

	of the organization SH INTERNATIONAL				Employer ic	lentification nui 56-26005		
Pari						30-20005	<del>99</del>	
	.,,,,	<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash con amounts repo Form 990, Part	orted on	Method o noncash con	<b>(d)</b> of determinir tribution am	
1	Art-Works of art				,			
2	Art—Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic							
	structures							
44	Qualified conservation							
14	contribution-Other							
45								
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (Software)	~	6		163,653	FMV		
26	Other ► ()							
27	Other ► ()							
28	Other ► ( )							
29	Number of Forms 8283 received							
	which the organization completed	Form 828	3, Part V, Donee Acknowled	dgement		29	0	
							Yes	No
30a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in	Part I, lines	s 1 through		
	28, that it must hold for at least t							
	to be used for exempt purposes						30a	~
b	If "Yes," describe the arrangemen	nt in Part II.						
31	Does the organization have a		otance policy that requir	es the review	of any ne	onstandard		
	contributions?						31 🗸	
32a	Does the organization hire or us							1
	contributions?						32a	~
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which	column (a)	is checked		
50	describe in Part II.				ε σταττίτη (α)			

	Form 990) 2020 Page <b>2</b>
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.



Employer identification number

#### SPLASH INTERNATIONAL

56-2600599

Form 990, Part VI, Section B, Line 11b - The 990 is prepared by a contracted CPA and is reviewed by Splash's CFO. A complete draft is then provided to the Board Treasurer and the rest of the finance committee to review. The draft is provided to the CEO and full Board for review prior to filing. Any and all questions and comments are addressed by the Splash CFO who engages additional experts if necessary.

Form 990, Part VI, Section B, Line 12c - On an annual basis all Splash officers and directors are required to review the organization's conflict of interest policy and indicate their compliance in writing. If any potential conflict of interest is raised, in fact or appearance, the Board of Directors will ask any interested persons to recuse themselves from any discussion or vote before determining its response. The Board of Directors reserves the right to disallow any transactions or arrangements by decision of a majority of the disinterested directors.

Form 990, Part VI, Section B, Line 15 - The Board of Directors reviews the CEO's compensation each year in executive session. The CEO is recused from these sessions so that none of the members involved in the determination of compensation have a conflict of interest. The Directors consider salaries of executives with similar responsibilities and in similar sized organizations as well as the financial needs of Splash before determining salary each year. The deliberation and decision are documented in the minutes of the executive session. The CEO and the management team use compensation reports and comparability data in determining the salaries of other staff.

Form 990, Part VI, Section C, Line 19 - Splash makes available a copy of its annual report, audited financial statements, and Form 990 on the Organization's website. These documents as well as Splash's Articles of Incorporation, bylaws and conflict of interest policy are also available upon request.


For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

#### Schedule O, Statement 1

Form: Form 990 (2020)

Page: 1

#### Activity Or Mission Description

SPLASH INTERNATIONAL

EIN: 56-2600599

Part I, Line 1

#### Description

the largest, low resource cities in Asia and Africa. Since 2007, Splash has completed over 2,000 projects across Bangladesh, Cambodia, China, Ethiopia, India, Thailand, Nepal and Vietnam, serving more than 660,000 children daily. Splash's goal is to reach one million children by 2023.

#### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

SPLASH INTERNATIONAL

Part I

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
(1) Splash Social Enterprises LLC 1326 Fifth Ave Suite 300, Seattle, WA 98101	Sales of drinking and handwashing stations	WA	2,169,037	581,627	Splash International
(2) SSE Water Solutions Private Ltd No 775 3rd Floor 100 Feet Rd HAL 2nd Stage Doopanahalli Indiran, Bengaluru, Ka	Sales of drinking and handwashing stations	India	83,454		Splash Social Enterprises LLC
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section 5 contr ent	( <b>g)</b> 512(b)(13) trolled tity?
							Yes	No
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								



56-2600599

#### Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. **(a)** Name, address, and EIN of **(b)** Primary activity (e) (g) (i) (k) (c) (d) (f) (h) (i) Direct controlling Predominant Share of total General or Legal Share of end-of- Disproportionate Code V-UBI Percentage related organization income (related, amount in box 20 domicile entity income year assets allocations? managing ownership unrelated, (state or of Schedule K-1 partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2) (3) (4) (5) (6) (7)

#### Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	<b>(e)</b> Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	conti	( <b>i)</b> 512(b)(13) rolled iity?
	-							Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2020

Part	<b>Transactions With Related Organizations.</b> Complete if the organization answ	vered "Yes" on Forn	n 990, Part IV, line 3	4, 35b, or 36.		
Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Ye	s No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related orga	nizations listed in Parts	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	
b	Gift, grant, or capital contribution to related organization(s)				1b	
с	Gift, grant, or capital contribution from related organization(s)				1c	
d	Loans or loan guarantees to or for related organization(s)				1d	
e	Loans or loan guarantees by related organization(s)				1e	
•						
f	Dividends from related organization(s)				1f	
a	Sale of assets to related organization(s)				1g	
	Purchase of assets from related organization(s)				1h	
h :					1i	<u> </u>
	Exchange of assets with related organization(s)					
J	Lease of facilities, equipment, or other assets to related organization(s)				1j	
ĸ	Lease of facilities, equipment, or other assets from related organization(s)				1k	
I	Performance of services or membership or fundraising solicitations for related organization(s	-			11	
m	Performance of services or membership or fundraising solicitations by related organization(s				m	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . $\ .$				1n	
0	Sharing of paid employees with related organization(s)			[1	10	
р	Reimbursement paid to related organization(s) for expenses			[*	1p	
q	Reimbursement paid by related organization(s) for expenses			[*	1q	
r	Other transfer of cash or property to related organization(s)				1r	
S	Other transfer of cash or property from related organization(s)			🔽	1s	
2	If the answer to any of the above is "Yes," see the instructions for information on who must of	complete this line, incl	uding covered relation	ships and transaction	thresh	olds.
	(a)	(b)	(c)	(d)		
	Name of related organization	Transaction	Amount involved	Method of determining a	mount in	volved
		type (a-s)				
(1)						
(2)						
_(=/						
(3)						
_(3)						
(4)				1		
(4)						
(5)				1		
(5)						
(0)				1		
(6)						
				Schedule R (	⊢orm 9	90) 2020

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	(b) (c) Primary activity Legal domicil (state or foreig country)		Legal domicile Predominant / state or foreign income (related, country) unrelated, excluded from tax under	I 501(c)(3) organizations?		<b>(f)</b> Share of total income	are of Disproportionate of-year allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes	No		Yes	No		Yes	No	İ
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Part VII	Supplemental Information
	Provide additional information for responses to questions on Schedule R. See instructions.