990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

| _ | F | 0004 1 | | 40/04/ | 2004 | | | | |
|-----------------------------|--------------------------|-------------------------------------|---|------------------------------------|--|---------------------------|-------------------|--|--|
| <u> </u> | | | dar year, or tax year beginning 01/01/2024 and ending | 12/31/2 | | | | | |
| В | Check if | applicable: | C Name of organization SPLASH INTERNATIONAL | | D Emplo | oyer identifica | | | |
| Ш | Address | change | Doing business as | | | 56-260059 | 99 | | |
| Ш | Name ch | nange | Number and street (or P.O. box if mail is not delivered to street address) | m/suite | E Teleph | none number | | | |
| Ш | Initial ret | urn | 7511 Greenwood Ave N Unit 4203 | | | 206-535-73 | 375 | | |
| Ш | Final retu | rn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | | | | |
| | Amende | d return | Seattle, WA 98103 | | G Gross | oss receipts \$ 6,437,394 | | | |
| | Applicati | on pending | F Name and address of principal officer: Anna L Mitchell | H(a) Is this a gro | oup return fo | or subordinates? | Yes 🗹 No | | |
| | | | 7511 Greenwood Ave N Unit 4203, Seattle, WA 98103 | H(b) Are all su | ubordinates included? Yes No | | | | |
| <u> </u> | Tax-exer | mpt status: | ✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 | If "No," attach a | a list. See ir | nstructions. | | | |
| J | Website | | • | H(c) Group ex | | | | | |
| K | | organization: 🗸 | | n: 2006 | M State | of legal domic | ile: WA | | |
| P | art I | Summa | ry | | | | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities: The mission | on of Splash | Interna | tional (SI) is | to ensure | | |
| Ģ | | clean wate | r for kids. Splash delivers child-focused water, sanitation, hygiene (WASH), | and menstr | ual heal | th programs | in | | |
| auc | | partnership | with governments in some of the largest, low resource cities in Asia and A | Africa. Splasl | h focuse | es on child s | erving | | |
| ž | | | on Schedule O, Statement 1) | | | | | | |
| Activities & Governance | 2 | Check this | box \square if the organization discontinued its operations or disposed of n | nore than 25 | 5% of its | s net assets | 3. | | |
| <u>ھ</u> | 3 | Number of | voting members of the governing body (Part VI, line 1a) | | 3 | | 9 | | |
| es | 4 | Number of | independent voting members of the governing body (Part VI, line 1b) | | 4 | | 8 | | |
| Ę | 5 | Total numb | per of individuals employed in calendar year 2024 (Part V, line 2a) . | | 5 | | 16 | | |
| Ę | 6 | Total numb | per of volunteers (estimate if necessary) | | 6 | | 0 | | |
| 4 | 7a | Total unrel | ated business revenue from Part VIII, column (C), line 12 | | 7a | | 0 | | |
| | b | Net unrelat | | 7b | | 0 | | | |
| | | | | Prior Year | r | Currer | nt Year | | |
| Ф | 8 | Contribution | ons and grants (Part VIII, line 1h) | 5,6 | 69,218 | | 6,412,789 | | |
| ž | 9 | Program so | ervice revenue (Part VIII, line 2g) | | 0 | | | | |
| Revenue | 10 | Investment | income (Part VIII, column (A), lines 3, 4, and 7d) | 10,175 | | | | | |
| Œ | 11 | Other reve | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 16,965 | 23,917 | | | |
| | 12 | Total reven | ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 5,6 | 5,696,358 6,437 | | | | |
| | 13 | Grants and | I similar amounts paid (Part IX, column (A), lines 1-3) | | 0 | 0 | | | |
| | 14 | Benefits pa | aid to or for members (Part IX, column (A), line 4) | | 0 | | 0 | | |
| Ś | 15 | Salaries, ot | her compensation, employee benefits (Part IX, column (A), lines 5–10) | 3,2 | 231,197 | | 3,138,294 | | |
| Expenses | 16a | Profession | al fundraising fees (Part IX, column (A), line 11e) | | 0 | | 0 | | |
| g | b | Total fundr | aising expenses (Part IX, column (D), line 25) 795,173 | | | | | | |
| ш | 17 | Other expe | enses (Part IX, column (A), lines 11a-11d, 11f-24e) | 5,6 | 33,328 | | 3,325,734 | | |
| | 18 | Total expe | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) . | 8,8 | 864,525 | | 6,464,028 | | |
| | 19 | Revenue le | ess expenses. Subtract line 18 from line 12 | -3,1 | 68,167 | | -26,634 | | |
| o Ses | | | Be | ginning of Curr | ent Year | End o | f Year | | |
| Net Assets or Fund Balances | 20 | Total asset | rs (Part X, line 16) | 5,9 | 27,660 | | 4,947,609 | | |
| t Ass | 21 | Total liabili | ties (Part X, line 26) | 1,6 | 14,547 | | 661,130 | | |
| | | Net assets | or fund balances. Subtract line 21 from line 20 | 4,3 | 313,113 | | 4,286,479 | | |
| P | art II | Signatu | re Block | | | | | | |
| Ur tru | ider pena ie, correct | lties of perjury t, and complete | . I declare that I have examined this return, including accompanying schedules and statem. §: Declaration of preparer (other than officer) is based on all information of which preparer h | ents, and to the as any knowled | e best of r dge. | my knowledge | and belief, it is | | |
| | | Anna | 4 . | 6/9 | 9/2025 | | | | |
| Sig | an | Signational | DSTDATORDA | l Dat | .e | | | | |
| | ere | | litchell, Chief Financial Officer | | | | | | |
| | • | | int name and title | | | | | | |
| _ | | Preparer's | name Preparer's signature Date | | Chest | if PTIN | | | |
| Pa | | Dotricio I | Tairia Delles 6/9. | /2025 | Check believed to the control of the | '' | 0937547 | | |
| | epare | | D00FAD46DDD24A2 | Firm's | | , P0 | 0737347 | | |
| Us | se Onl | Firm's nar | TICIA Delles CPA | Phone | | 206-914 | | | |
| | v the IF | | this return with the preparer shown above? See instructions | FIIONE | J 11U. | . 206-914 | | | |
| | ., | | | | | | | | |

| Part | |
|------|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: The mission of Splash International (SI) is to ensure clean water for kids. Splash |
| | delivers child-focused water, sanitation, hygiene (WASH), and menstrual health programs in partnership with governments in some of the largest, low resource cities in Asia and Africa. Splash focuses on child serving institutions including schools, |
| | orphanages, shelters, and hospitals to help kids lead healthier lives. Since 2007, Splash has completed over 2,500 projects across |
| | (Continued on Schedule O, Statement 2) |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by |
| - | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, |
| | the total expenses, and revenue, if any, for each program service reported. |
| | |
| 4a | (Code:) (Expenses \$ 3,374,101 including grants of \$ 0) (Revenue \$ 0) |
| | By population, Ethiopia is the second largest country in Africa, and the rapid growth of its capital, Addis Ababa, is outpacing the |
| | provision of water and sanitation services. In addition, Splash started the Project WISE implementation in second Ethiopia city, |
| | Bahir Dar, with the goal to serve over 80,000 kids. By the end of 2024, Splash served over 845,000 kids in Ethiopia through our |
| | holistic WASH program, with 83,000 of them in Bahir Dar. Our current focus is Project WISE (WASH in Schools for Everyone), a |
| | five-year children and staff, and strengthened menstrual health support. Strong government partnerships with the Addis Ababa |
| | Education Bureau, as well as the municipal agencies for health, finance, construction, and water and sewerage will help ensure |
| | long-term sustainability. In Ethiopia, we estimate this project will benefit over 900,000 children and staff. Moving into 2025, Splash |
| | will expand operations in Zambia and Malawi where it expects to work with approximately 490 schools serving 800,000 additional |
| | students. |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$153,336 including grants of \$0) (Revenue \$0 |
| | Despite substantial progress in improving access to water, sanitation, and hygiene, South Asia's rapidly growing population |
| | continues to face inadequate WASH services. By the end of 2024, Splash had served over 350,000 children in Kathmandu, Nepal; |
| | Kolkata, India; and Dhaka, Bangladesh at schools. |
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| 4c | (Code:) (Expenses \$34,816 including grants of \$0) (Revenue \$0) |
| 40 | (Code:) (Expenses \$ 34,816 including grants of \$ 0) (Revenue \$ 0) By the end of 2024, Splash had ensured clean water for some 350,000 children in China, Cambodia, Vietnam, and Thailand. In |
| | |
| | 2018, Splash reached our ten-year goal of ensuring that every orphanage in China has safe water. This project served over 1,100 orphanages across 32 provinces and benefits approximately 230,000 children and adults at China's social welfare institutions. |
| | Additionally, Splash completed work in Nepal and has ceased operations in Cambodia and Thailand. |
| | Additionally, Spiasti Completed work in Nepal and has ceased operations in Cambodia and Thanana. |
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| | |
| 4d | Other program services (Describe on Schedule O.) See Schedule O, Statement 3 |
| | (Expenses \$ 1,685,579 including grants of \$ 0) (Revenue \$ 0) |
| 4e | Total program service expenses 5,247,832 |

| Part | V Checklist of Required Schedules | | - | | | | | | |
|---------|--|------------|-----|------------|--|--|--|--|--|
| | | | Yes | No | | | | | |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | | | | | | |
| | complete Schedule A | 1 | ~ | | | | | | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | ~ | | | | | | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | | | | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | ~ | | | | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | | | | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | ~ | | | | | |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, | | | | | | | | |
| | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | ~ | | | | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | | | | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | | | | | | |
| | "Yes," complete Schedule D, Part I | 6 | | ~ | | | | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | | | | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | ~ | | | | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | | | | | | |
| | complete Schedule D, Part III | 8 | | ~ | | | | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a | | | | | | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | | | | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | ~ | | | | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | | | | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | ~ | | | | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | | | | | | |
| | VII, VIII, IX, or X, as applicable. | | | | | | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | | | | | | |
| | complete Schedule D, Part VI | 11a | 1 | | | | | | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more | | | | | | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | ~ | | | | | |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more | | | | | | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | ~ | | | | | |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | | | | | | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | ~ | | | | | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | ~ | | | | | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | | | | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | ~ | | | | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | | | | | | |
| _ | Schedule D, Parts XI and XII | 12a | ~ | | | | | | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | | | | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | ~ | | | | | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ~ | | | | | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | ~ | | | | | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate | | | | | | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | | | | | | | | |
| 45 | | 14b | ~ | | | | | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 45 | | , | | | | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | 15 | | ~ | | | | | |
| 16 | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 4.0 | | | | | | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | 16 | | ~ | | | | | |
| 17 | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 47 | | | | | | | |
| 10 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | 17 | | ~ | | | | | |
| 18 | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | _ | | | | | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | | | | | | |
| 13 | If "Yes," complete Schedule G, Part III | | | | | | | | |
| 200 | | 19 20a | | \(\tau \) | | | | | |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a 20b | | - | | | | | |
| b 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | | | | | | |
| | domestic government on Part IX. column (A). line 1? If "Yes " complete Schedule I. Parts I and II. | 24 | | ., | | | | | |

| Part | V Checklist of Required Schedules (continued) | | | |
|-------------|---|-----|---------|---------------------------------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ٧ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | \ \ | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | ~ |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | > |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | V |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | \ \ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | 21 | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 200 | | |
| | | 28a | | |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | ~ |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> | 29 | ~ | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 30 | | V |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ~ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | \ \ \ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | ~ | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | > |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ~ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | > |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | ٧ |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | ~ | |
| Part | V Statements Regarding Other IRS Filings and Tax Compliance | | | 1 |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| . | Enter the number reported in her 2 of Forms 1000. Fator 0, if not any limit and limit | | res | INO |
| 1a h | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b c | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | ~ | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|--------|--|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 16 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | ~ | |
| b | If "Yes," enter the name of the foreign country Ethiopia , India See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | , |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | 1 |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7с | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | ~ |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | ~ |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . Section 501(c)(12) organizations. Enter: | | | |
| 11 | Gross income from members or shareholders | | | |
| a b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ~ |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. | See in | struci | tions. |
|-------------------|---|-------------------|----------|--------------|
| | Check if Schedule O contains a response or note to any line in this Part VI | <u> </u> | | ~ |
| Secti | on A. Governing Body and Management | | V | N- |
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | Yes | No |
| b 2 | Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | V |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . | 3 | | , |
| 4 5 6 7a | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders? | 4 5 6 7a | | <i>v v v</i> |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | ~ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | V | |
| 9 | Each committee with authority to act on behalf of the governing body? | 8b | / | |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Reven | 9 | nde) | |
| OCCII | on B. Folicies (This occitor B requests information about policies not required by the internal riever | 40 00 | Yes | No |
| 10a b | Did the organization have local chapters, branches, or affiliates? | 10a | | <u> </u> |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a | ~ | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | ' | |
| b C | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done | 12b | <i>'</i> | |
| 13 | Did the organization have a written whistleblower policy? | 13 | ~ | |
| 14 15 | Did the organization have a written document retention and destruction policy? | 14 | ~ | |
| а | The organization's CEO, Executive Director, or top management official | 15a | ~ | |
| b | Other officers or key employees of the organization | 15b | | ✓ |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | ~ |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Secti | on C. Disclosure | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | T (sec | tion 5 | 601(c) |
| 19 | ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year. | f inter | est p | olicy, |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and re | cords. | | |

Form 990 (2024)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Ш | Check this box if neither | the organization no | r any related | d organization | compensated | d any current o | officer, director, | or trustee. |
|---|---------------------------|---------------------|---------------|----------------|-------------|-----------------|--------------------|-------------|
| | | | | | | | | |

| (A) Name and title | (B) Average hours per week | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | one n an | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
|--|---|--|-----------------------|---------|--------------|------------------------------|-------------|---|--|---|
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| Eric Stowe | 40.00 | | | | | | | | | |
| Founder and Chief Executive Officer | 0.00 | | | ~ | | | | 182,346 | 0 | 28,173 |
| Anna L Mitchell | 40.00 | | | | | | | | | |
| Chief Finance and Administration Officer | 0.00 | | | ~ | | | | 172,290 | 0 | 16,161 |
| Katrina Straker | 40.00 | | | | | | | | | |
| Chief Partnership Officer | 0.00 | | | | ~ | | | 158,152 | 0 | 23,297 |
| Cudjoe A Bennett | 40.00 | | | | | | | | | |
| Chief Program Officer | 0.00 | | | | ~ | | | 137,586 | 0 | 22,811 |
| Christopher K Nicoletti | 40.00 | | | | | | | | | |
| Chief Impact Officer | 0.00 | | | | | ~ | | 137,397 | 0 | 11,903 |
| Lauren Rymer | 40.00 | | | | | | | | | |
| Director of Business Development | 0.00 | | | | | ~ | | 130,208 | 0 | 16,124 |
| Ginette Mballa | 40.00 | | | | | | | | | |
| Director of Global Finance | 0.00 | | | | | ~ | | 126,255 | 0 | 8,542 |
| Megan Williams | 40.00 | | | | | | | | | |
| Director of Behavior Change | 0.00 | | | | | ~ | | 109,644 | 0 | 20,919 |
| Skye Yoden | 2.00 | | | | | | | | | |
| Board Chair | 0.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Krishnan Srinivasan | 2.00 | | | | | | | | | |
| Treasurer | 0.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Michele Frix | 2.00 | | | | | | | | | |
| Secretary | 0.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Michael Etzel | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Chemu Lang'at | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Eric Angula | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |

Solid BC and WWC, Addis Ababa, Addis Ababa, Ethiopia

received more than \$100,000 of compensation from the organization

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours | Average box, unless person is box officer and a director/tru | | | | | | (D) Reportable compensation | (E) Reportable compensation | | | (F) ted ame | ount | |
|--|---|--|-----------------------|---------|--------------|------------------------------|---|---|--|------------------|----------|--|----------------|--|
| | per week (list any hours for related organizations below dotted line) | Individua or directo | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/ 1099-MISC/ 1099-NEC) | from rel organization 1099-M 1099-N | ns (W-2/ ISC/ | fr | pensation om the ization a organiza | and | |
| Sharon Cheramboss | 1.00 | | | | | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | | 0 | | | 0 | |
| Khunapong Khunaraksa | 1.00 | , | | | | | | | | 0 | | | 0 | |
| Board Member | 0.00 | | | | | | | 0 | | 0 | | | 0 | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b Subtotal | | | • | | | | | 1,153,878 | | 0 | | 14 | 7,930 | |
| c Total from continuation sheets to Part | | | • | • | | | • | 1 152 070 | | | | 1.4 | 7.020 | |
| d Total (add lines 1b and 1c) | but not | limite | d t | o t | hos | e lis | ted | 1,153,878 above) who re | eceived r | nore t | han \$1 | | 7,930 00 of | |
| reportable compensation from the organ | | | , | | | | lou | 8 | 0001100 1 | | παι Ψ | 00,00 | ,0 01 | |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | | Yes | No | |
| 3 Did the organization list any former of | | | | | | | mpl | loyee, or highes | t compe | nsated | | | | |
| employee on line 1a? If "Yes," complete | | | | | | | | | | | 3 | | <u> </u> | |
| 4 For any individual listed on line 1a, is the | | | | | | | | | | | | | | |
| organization and related organizations individual | greater th | an \$ | 150, | UUL |)? [| r "Ye | s, " | complete Sched | duie J to | r sucn | | | | |
| 5 Did any person listed on line 1a receive of | · · · · | · · | neat | tion | fro | m anv | | | ion or inc | · · | 4 | ~ | | |
| for services rendered to the organization | | | | | | , | | • | | | 5 | | ~ | |
| Section B. Independent Contractors | | <u> </u> | | | | | | · | | | | | <u> </u> | |
| 1 Complete this table for your five high | nest compe | ensate | ed i | inde | eper | ndent | CC | ontractors that r | eceived | more 1 | than \$ | 100,00 | 00 of | |
| compensation from the organization. Rep | ort compen | satio | n for | the | e ca | lenda | r ye | ear ending with or | within the | e organ | ization' | s tax | year. | |
| (A) | roop | | | | | | | (B) | doo. | | (C) | otion | | |
| Name and business add | | 2000 | | | | | N / - | Description of serv | | ' | Compens | | | |
| WASH United gGmbh, Furbringerstrasse 7, Berlin Aguaconsult Ltd, 4 Pearl Walk Cooks Shipyard, W | | | 07 0 | NΛ | Uni | ted K | Menstrual Health and Hygiene d Ki Feasibility Studies | | | | | 216,346 172,501 | | |
| Birhanu Mulu Tilahun WW, Adama Sub City, Addis | | | J1 7 | . v٦, | 5111 | .cu K | | onstruction of Wat | er Facility | | | | 9,858 | |
| CliftonLarsonAllen LLP, Two International Place 22nd Floor, Boston, MA 02110 Accounting and Audit | | | | | | | | | | 4,287 | | | | |

Total number of independent contractors (including but not limited to those listed above) who

121,342

Construction of Water Facility

b C d

12

All other revenue

Total. Add lines 11a-11d.

Total revenue. See instructions

Form 990 (2024) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII . (C) Unrelated (D) Revenue excluded (A) Total revenue (B) Related or exempt business revenue from tax under function revenue sections 512-514 Contributions, Gifts, Grants, Federated campaigns . . . 1a 1a 0 and Other Similar Amounts b Membership dues 1b 0 Fundraising events 1c 0 С d Related organizations 1d 0 Government grants (contributions) 1e 0 All other contributions, gifts, grants, and similar amounts not included above 1f 6,412,789 Noncash contributions included in lines 1a-1f 77,760 Total. Add lines 1a-1f. 6,412,789 **Business Code** Program Service 2a Revenue C d f All other program service revenue Total. Add lines 2a-2f. 0 g 3 Investment income (including dividends, interest, and other similar amounts) 688 0 688 4 Income from investment of tax-exempt bond proceeds 0 0 0 0 5 Royalties 0 0 0 0 (i) Real (ii) Personal 6a Gross rents Less: rental expenses b Rental income or (loss) С Net rental income or (loss) d 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventory 7a Less: cost or other basis Other Revenue and sales expenses 7b 7c Gain or (loss) . 0 Net gain or (loss) d Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . 8a Less: direct expenses 8b Net income or (loss) from fundraising events С income from gaming activities. See Part IV, line 19 9a Less: direct expenses 9b b С Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a Less: cost of goods sold . . . 10b b Net income or (loss) from sales of inventory. Miscellaneous **Business Code** 11a 900099 23,917 23,917 0 0 Revenue

23,917

23,917

6,437,394

0

688

0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 0 0 2 Grants and other assistance to domestic individuals. See Part IV, line 22 0 0 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 0 0 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 1,341,818 838,766 176,516 326,536 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 1,373,381 1,112,753 89,371 171,257 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 157,214 143,881 8,307 5,026 Other employee benefits 9 130,341 105.851 11,203 13.287 10 Payroll taxes 135,540 83,667 16,681 35,192 11 Fees for services (nonemployees): Management Legal 10,720 9,574 480 666 124,595 111,276 5,579 7,740 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 253,152 136,440 3.876 112,836 12 Advertising and promotion 13 Office expenses 24,246 15,100 605 8,541 14 Information technology 203,180 105,465 82,452 15,263 15 Occupancy 16 77.893 75,597 962 1,334 17 192,988 99,325 23,155 70,508 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 3,260 3,260 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) WASH Implementation 1,130,605 0 а 1,130,605 0 Programmatic Partner Fees 1,026,146 1,026,146 0 0 С 278,949 250,126 1,836 26,987 d All other expenses 25 **Total functional expenses.** Add lines 1 through 24e 6.464.028 5.247.832 421.023 795.173 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

| | | Check if Schedule O contains a response or | note | e to any line in this Par | tX | | 📙 |
|-----------------------------|----------|---|----------|---------------------------|---|-----|---------------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | | | 981,916 | 1 | 615,160 |
| | 2 | Savings and temporary cash investments | | | 3,491,627 | 2 | 3,052,083 |
| | 3 | Pledges and grants receivable, net | | | 699,620 | 3 | 745,159 |
| | 4 | Accounts receivable, net | | | 143,844 | 4 | 52,537 |
| | 5 | Loans and other receivables from any current of | | | | | |
| | | trustee, key employee, creator or founder, subst | | | | | |
| | | controlled entity or family member of any of thes | • | | | 5 | |
| | 6 | Loans and other receivables from other disqua | · | | | | |
| | | under section 4958(f)(1)), and persons described | in se | ection 4958(c)(3)(B) | | 6 | |
| ts | 7 | Notes and loans receivable, net | <u> </u> | | 7 | | |
| Assets | 8 | Inventories for sale or use | | | 411,296 | 8 | 304,740 |
| ä | 9 | Prepaid expenses and deferred charges | 1 | , <u> </u> | 167,159 | 9 | 118,486 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | | | | |
| | b | Less: accumulated depreciation | 10b | 98,872 | 32,198 | 10c | 59,444 |
| | 11 | Investments—publicly traded securities | | | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 1 | | <u> </u> | | 12 | |
| | 13 | Investments-program-related. See Part IV, line | 11 . | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | - | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 5,927,660 | 16 | 4,947,609 |
| | 17 | Accounts payable and accrued expenses | | | 564,547 | 17 | 411,130 |
| | 18 | Grants payable | <u> </u> | | 18 | | |
| | 19 | Deferred revenue | _ | 800,000 | 19 | | |
| | 20 | Tax-exempt bond liabilities | - | | 20 | | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| es | 22 | Loans and other payables to any current or | | | | | |
| Ħ | | trustee, key employee, creator or founder, subst controlled entity or family member of any of thes | | | | | |
| Liabilities | | | | <u> </u> | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrela | | · - | | 23 | |
| | 24 25 | Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, | | | | 24 | |
| | 25 | parties, and other liabilities not included on lines | | | | | |
| | | of Schedule D | | | 252.000 | 0.5 | 050.000 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 250,000 | | 250,000 |
| ′0 | 20 | Organizations that follow FASB ASC 958, che | ck h | | 1,614,547 | 20 | 661,130 |
| ĕ | | and complete lines 27, 28, 32, and 33. | OIX 11X | | | | |
| lan | 27 | | | | 1,671,636 | 27 | 1,549,114 |
| Ba | 28 | | | | 2,641,477 | | 2,737,365 |
| pu | | Organizations that do not follow FASB ASC 9 | 58, c | heck here 🖂 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | , , ,,,,, |
| 교 | | and complete lines 29 through 33. | - | _ | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| ěţ | 30 | Paid-in or capital surplus, or land, building, or ec | | | | 30 | |
| 4ss | 31 | Retained earnings, endowment, accumulated inc | | · | | 31 | |
| et/ | 32 | Total net assets or fund balances | | | 4,313,113 | 32 | 4,286,479 |
| Ž | 33 | Total liabilities and net assets/fund balances . | | | 5,927,660 | 33 | 4,947,609 |
| | | | | | | | Form QQ (2024) |

Form **990** (2024)

| Part | XI Reconciliation of Net Assets | | | | | |
|------|--|--------|------|----|----------|-------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | 6,43 | 7,394 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 6,46 | 4,028 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 6,634 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | 4,31 | 3,113 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | 0 |
| 6 | Donated services and use of facilities | 6 | | | | 0 |
| 7 | Investment expenses | 7 | | | | 0 |
| 8 | Prior period adjustments | 8 | | | | 0 |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | ĺ | | | |
| | 32, column (B)) | 10 | | | 4,28 | 6,479 |
| Part | XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | _ | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | plain | on | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | ~ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | npiled | l or | | | |
| | reviewed on a separate basis, consolidated basis, or both. | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted o | n a | | | |
| | separate basis, consolidated basis, or both. | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounts | | | 2c | ' | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | kplain | on | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set fo | rth in | the | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | | ~ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | udits | - | 3b | | |

Form **990** (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

SPLASH INTERNATIONAL

56-2600599

| Par | t I | Reason for Public Cha | rity Status. (Al | l organizations mus | t comple | ete this p | part.) See instruction | ons. | | | |
|--------|---|--|---------------------------------------|---|------------------------|-------------------------|---|-----------------------------------|--|--|--|
| The c | rganiz | zation is not a private founda | ition because it i | s: (For lines 1 through | 12, che | ck only or | ne box.) | | | | |
| 1 | | church, convention of churc | | | | | 0(b)(1)(A)(i). | | | | |
| 2 | | school described in section | | | | - | | | | | |
| 3 | | hospital or a cooperative hos | | | | | | | | | |
| 4 | | medical research organization | • | onjunction with a hosp | oital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the | | | |
| 5 | | ospital's name, city, and state n organization operated for | | college or university | owned c | or operate | ed by a government | al unit described in | | | |
| 6 | | ection 170(b)(1)(A)(iv). (Com | , | mantal unit danarihad | lin aaati | an 170/b) | (4)(4)(4) | | | | |
| 6 7 | ✓ Ar | federal, state, or local govern n organization that normally escribed in section 170(b)(1) | receives a subs | tantial part of its sup | | | | n the general public | | | |
| 8 | | community trust described in | | | Part II.) | | | | | | |
| 9 | \square Ar | n agricultural research organi | ization described | d in section 170(b)(1) | (A)(ix) op | erated in | conjunction with a l | and-grant college | | | |
| | un | university or a non-land-gra niversity: | | | • | | • | | | | |
| 10 | ∐ Ar re | n organization that normally r ceipts from activities related | receives (1) more to its exempt fu | e than 33½% of its su nctions, subject to ce | pport fro rtain exc | m contrib eptions; a | outions, membership and (2) no more than | fees, and gross 331/3% of its | | | |
| | An organization that normally receives (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) . (Complete Part III.) | | | | | | | | | | |
| 11 | | n organization organized and | | • | | • | • | | | | |
| 12 | | n organization organized and | • | • | - | | | out the purposes o | | | |
| | | ne or more publicly supported | | | | | | | | | |
| | | e box on lines 12a through 12 | • | | | | ` '` ' | ` '` ' | | | |
| а | | Type I. A supporting organ | ization operated | l, supervised, or contr | olled by | its suppo | rted organization(s), | typically by giving | | | |
| | | the supported organization | (s) the power to | regularly appoint or e | lect a ma | ajority of t | he directors or trust | ees of the | | | |
| | | supporting organization. Ye | ou must comple | ete Part IV, Sections | A and B | | | | | | |
| b | | Type II. A supporting organ | | | | | | | | | |
| | | control or management of | | | | e persons | that control or man | age the supported | | | |
| | | organization(s). You must | - | = | | | | | | | |
| С | | Type III functionally integ its supported organization(| | | | | | ally integrated with, | | | |
| d | | Type III non-functionally i | | | | | | | | | |
| | | that is not functionally integ | | | | | | d an attentiveness | | | |
| | _ | requirement (see instructio | • | • | | - | | | | | |
| е | | Check this box if the organ | | | | | | e II, Type III | | | |
| | | functionally integrated, or | • • | | | • | ion. | | | | |
| f | | er the number of supported of vide the following information | | | | | | • | | | |
| g | | ne of supported organization | l . | | | organization | (A) Amount of monotons | (vi) Amount of | | | |
| | (I) IVali | ne or supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 | listed in yo | ur governing | (v) Amount of monetary support (see | (vi) Amount of other support (see | | | |
| | | | | above (see instructions)) | docu | ment? | instructions) | instructions) | | | |
| | | | | | Yes | No | | | | | |
| (A) | | | | | | | | | | | |
| (B) | | | | | | | | | | | |
| | | | | | | | | | | | |
| (C) | | | | | | | | | | | |
| (D) | | | | | | | | | | | |
| | | | | | | | | | | | |
| (E) | | | | | | | | | | | |
| Total | | | | | | | 1 | | | | |

| Part | (Complete only if you checked the | ne box on line | 5, 7, or 8 of | Part I or if the | e organization | n failed to qua | |
|-----------|---|-----------------|-----------------|----------------------------------|----------------|------------------------|---|
| Cooti | Part III. If the organization fails to | o quality unde | r the tests iis | tea below, pi | ease comple | te Part III.) | |
| | on A. Public Support | (-) 0000 | (I-) 0004 | (-) 0000 | (-I) 0000 | (-) 0004 | (6) T-+-I |
| | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 0.425.415 | 12 245 770 | 4 424 257 | E E00 220 | 4 412 700 | 20 220 7/0 |
| 2 | Tax revenues levied for the | 9,435,615 | 13,245,770 | 4,636,357 | 5,599,238 | 6,412,789 | 39,329,769 |
| 2 | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 9,435,615 | 13,245,770 | 4,636,357 | 5,599,238 | 6,412,789 | 39,329,769 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 21,628,610 |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 17,701,159 |
| Secti | on B. Total Support | | | - | | | , |
| Calen | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 7 | Amounts from line 4 | 9,435,615 | 13,245,770 | 4,636,357 | 5,599,238 | 6,412,789 | 39,329,769 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 3,546 | 2,641 | 3,050 | 10,175 | 688 | 20,100 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 3,340 | 2,041 | 3,030 | 10,173 | 000 | 20,100 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | -14,270 | 3,633 | 1,565 | 16,965 | 23,917 | 31,810 |
| 11 | Total support. Add lines 7 through 10 | | , | | | | 39,381,679 |
| 12 | Gross receipts from related activities, etc | • | , | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the organization, check this box and stop he | | | | | ar as a section | |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 14 | Public support percentage for 2024 (line | | - | | | 14 | 44.95 % |
| 15 16a | Public support percentage from 2023 Sci 33 ¹ /3% support test—2024. If the organi | | | | | 15 81/3% or more, | 40.67 % check this |
| | box and stop here . The organization qua | = | | = | | | _ |
| b | 33 ¹ / ₃ % support test—2023. If the organithis box and stop here . The organization | | | | | | ore, check |
| 17a | 10%-facts-and-circumstances test—26 10% or more, and if the organization means the organization | eets the facts- | and-circumsta | inces test, che | eck this box a | nd stop here . | Explain in |
| b | 10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization | on meets the fa | cts-and-circur | nstances test, st. The organi | check this bo | x and stop he i | e . Explain |
| 18 | Private foundation. If the organization | did not check | | | 17a, or 17b, | check this bo | x and see |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

| | if the organization falls to quality | under the te | sis listed bei | ow, piease co | implete Fart | 11.) | |
|------------|--|---------------|------------------|-------------------|-----------------|-----------------|-------------|
| | on A. Public Support | | | | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| _ | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| • | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | | | | | | | |
| 6 72 | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 | | | - | | | |
| <i>i</i> a | received from disqualified persons . | | | | | | |
| | | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| | | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| <u> </u> | line 6.) | | | | | | |
| | on B. Total Support | | | T | | | |
| | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | organization' | 's first, second | d, third, fourth, | or fifth tax ve | ear as a sectio | n 501(c)(3) |
| | organization, check this box and stop he | • | | | • | | |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2024 (line 8 | | · | 13. column (f)) | | 15 | % |
| 16 | Public support percentage from 2023 Sch | | - | | | 16 | % |
| | on D. Computation of Investment Inc | | | | <u>-</u> | 1 1 | , 0 |
| 17 | Investment income percentage for 2024 (| | | by line 13, colu | ımn (f)) | 17 | % |
| 18 | Investment income percentage from 2023 | | | - | * * * * | 18 | % |
| 19a | 331/3% support tests—2024. If the organ | | | | | | |
| | 17 is not more than 33 ¹ / ₃ %, check this box | | | | | | |
| b | 33 ¹ / ₃ % support tests—2023. If the organiz | | _ | - | | _ | |
| | line 18 is not more than 331/3%, check this I | | | | | | |
| 20 | Private foundation If the organization di | _ | _ | • | | | _ |

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

| Secti | on A. All Supporting Organizations | | | |
|-------|---|----------|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5a 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | 10a | | |

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Docusign Envelope ID: 82C2667B-8D02-4081-A8B2-FDAB50338ECD Schedule A (Form 990) 2024 Page 5 Supporting Organizations (continued) Part IV Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b

Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3b

За

| Par | Type III Non-Functionally Integrated 509(a)(3) Supporting Organization | jani | zations | <u> </u> |
|-----|--|-------|---------------------------|-------------------------------------|
| 1 | ☐ Check here if the organization satisfied the Integral Part Test as a qualifying | , tru | st on Nov. 20, 1970 (expl | ain in Part VI). See |
| | instructions. All other Type III non-functionally integrated supporting organ | izat | ions must complete Sect | ions A through E. |
| Sec | tion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C-Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional (see instructions). | | ntegrated Type III suppo | rting organization |

| Part | Type III Non-Functionally Integrated 509(a)(3 | 8) Supporting Organi | zations (continued | <u>) </u> | |
|---------------|--|---------------------------------|--|--|---|
| Secti | on D-Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | exempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe | empt purposes of suppo | rted | | |
| | organizations, in excess of income from activity | | : | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | -provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic | h the organization is res | • | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2024 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | (***) |
| Secti | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2024 | 5 | (iii) Distributable Amount for 2024 |
| 1 | Distributable amount for 2024 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2024 | | | | |
| | (reasonable cause required—explain in Part VI). See | | | -1 | |
| | instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2024 | | | 4 | |
| | From 2019 | | | | |
| b | From 2020 | | | 4 | |
| <u> </u> | From 2021 | | | | |
| d | From 2022 | | | 4 | |
| e | From 2023 | | | | |
| f | Total of lines 3a through 3e | | | - | |
| g | Applied to underdistributions of prior years Applied to 2024 distributable amount | | | - | |
| <u>h</u> i | Carryover from 2019 not applied (see instructions) | | | | |
| <u>'</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | + | |
| 4 | Distributions for 2024 from | | | + | |
| | Section D, line 7: \$ | | | | |
| а | _ ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' | | | | |
| b | Applied to 2024 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2024, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | |
| | greater than zero, explain in Part VI . See instructions. | | | | |
| 6 | Remaining underdistributions for 2024. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2025. Add lines 3 | | | | |
| 1 | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2020 | | | | |
| b | Excess from 2021 | | | | |
| С | Excess from 2022 | | | | |
| d | Excess from 2023 | | | | |
| е | Excess from 2024 | | | | |

| Part VI | III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|-------------|---|
| Schedule A, | Part II, Line 10 - Misc Revenue |
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SCHEDULE D (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name o | f the organization | | Employer identification number |
|--------|--|--|--|
| SPLA | SH INTERNATIONAL | | 56-2600599 |
| Par | t I Organizations Maintaining Donor Advi | sed Funds or Other Similar Fund | ls or Accounts |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) . | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor a | | |
| 6 | funds are the organization's property, subject to the Did the organization inform all grantees, donors, and | | |
| O | only for charitable purposes and not for the benefit conferring impermissible private benefit? | of the donor or donor advisor, or for | any other purpose |
| Par | Conservation Easements | | |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the o | | |
| | Preservation of land for public use (for example, recreated) | | f a historically important land area |
| | Protection of natural habitat | ☐ Preservation o | f a certified historic structure |
| _ | Preservation of open space | | s in the forms of a consequention |
| 2 | Complete lines 2a through 2d if the organization hel easement on the last day of the tax year. | d a qualified conservation contribution | |
| _ | · · · · · · · · · · · · · · · · · · · | | Held at the End of the Tax Year |
| a | | | |
| b | Total acreage restricted by conservation easements Number of conservation easements on a certified hi | | |
| c d | Number of conservation easements included on line | | |
| _ | on a historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, tran | sferred, released, extinguished, or te | |
| | the organization during the tax year | | |
| 4 | Number of states where property subject to conserv | | |
| 5 | Does the organization have a written policy rega | | |
| | violations, and enforcement of the conservation eas | | |
| 6 | Staff and volunteer hours devoted to monitoring, | · | _ |
| _ | 3 , | | |
| 7 | Amount of expenses incurred in monitoring, in | | _ |
| • | 5 , | 0.1 - 1 1 1 1 1 1 1 | Ψ |
| 8 | Does each conservation easement reported on line (i) and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports of | | |
| J | sheet, and include, if applicable, the text of the footi | | |
| | organization's accounting for conservation easemer | = | |
| Pari | III Organizations Maintaining Collections | of Art. Historical Treasures. or | Other Similar Assets |
| | Complete if the organization answered " | | |
| 1a | If the organization elected, as permitted under FAS | | e statement and balance sheet works |
| | of art, historical treasures, or other similar assets | | |
| | service, provide in Part XIII the text of the footnote t | o its financial statements that describe | es these items. |
| b | If the organization elected, as permitted under FAS | | |
| | art, historical treasures, or other similar assets held | · | search in furtherance of public service, |
| | provide the following amounts relating to these item | | • |
| | (i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X | | \$ \$ |
| _ | (ii) Assets included in Form 990, Part X | | \$ |
| 2 | If the organization received or held works of art, following amounts required to be reported under FA | | assets for financial gain, provide the |
| _ | - | - | ф |
| a h | Revenue included on Form 990, Part VIII, line 1 . | | φ \$ |

| Part | III Organizations Maintaining | Collections of | Art, Hist | torical 1 | Treasures, | or Ot | her Similar As | sets (continued) |
|--------|--|----------------------|-------------|------------|-------------------------|---------|-------------------------|------------------------|
| 3 | Using the organization's acquisition, a collection items (check all that apply). | accession, and oth | her recor | ds, chec | k any of the | follov | ving that make s | significant use of its |
| • | Public exhibition | | al | | or exchange | nrogr | am | |
| a b | Scholarly research | | | Other | _ | | | |
| | | | | | | | | |
| с 4 | | | and evals | in how t | hev further t | he ord | ranization's ever | mnt nurnose in Part |
| 7 | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | |
| 5 | During the year, did the organization s | solicit or receive d | lonations | of art h | istorical trea | sures | or other similar | |
| | assets to be sold to raise funds rather | | | | | | | |
| Part | V Escrow and Custodial Arra | ingements | | | | | | |
| | Complete if the organization | answered "Yes' | on For | m 990, I | Part IV, line | 9, or | reported an ar | nount on Form |
| | 990, Part X, line 21. | | | | | | | |
| 1a | Is the organization an agent, trustee, | | | | | | | |
| | included on Form 990, Part X? | | | | | | | ☐ Yes ☐ No |
| b | If "Yes," explain the arrangement in Pa | art XIII and comple | ete the fo | llowing t | able. | | | |
| | | | | | | | Α | mount |
| С | Beginning balance | | | | | 10 | | |
| d | Additions during the year | | | | | 10 | | |
| е | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | | 1f | | |
| 2a | Did the organization include an amour | | | | | | | |
| | If "Yes," explain the arrangement in Pa | art XIII. Check here | e if the ex | kplanatio | n has been _l | orovide | ed in Part XIII . | 🛚 |
| Par | | | , | 000 [| David IV 18.5 | 10 | | |
| | Complete if the organization | | | | 1 | | (D T) | |
| 4. | Decimalis and consultations | (a) Current year | (b) Prid | or year | (c) Two years | в раск | (d) Three years bac | k (e) Four years back |
| 1a | Beginning of year balance Contributions | | | | | | | |
| b | Contributions | | | | | | | + |
| C | and losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| e | Other expenditures for facilities and | | | | | | | |
| · | programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the | he current vear en | d balanc | e (line 1c | r column (a) |) held | as: | _ |
| a | Board designated or quasi-endowmer | | | - (| ,, | , | | |
| b | Permanent endowment | % | | | | | | |
| C | Term endowment % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2 | 2c should equal 10 | 00%. | | | | | |
| 3a | Are there endowment funds not in the | | | zation th | at are held a | and ad | ministered for th | ne |
| | organization by: | | | | | | | Yes No |
| | (i) Unrelated organizations? | | | | | | | 3a(i) |
| | (ii) Related organizations? | | | | | | | 3a(ii) |
| b | If "Yes" on line 3a(ii), are the related or | rganizations listed | as requi | red on So | chedule R? | | | 3b |
| 4 | Describe in Part XIII the intended uses | | n's endo | wment f | unds. | | | |
| Part | | | _ | | | | | |
| | Complete if the organization | | | | | | | Part X, line 10. |
| | Description of property | (a) Cost or oth | | ` ' | or other basis other) | ٠, | Accumulated epreciation | (d) Book value |
| 1a | Land | , | 0 | (0 | 0 | u. | Sp. 301411011 | 0 |
| b | Buildings | • | 0 | | 0 | | 0 | 0 |
| C | Leasehold improvements | • | 0 | | 0 | | 0 | 0 |
| d | Equipment | • | 0 | | 158,316 | | 98,872 | 59,444 |
| e | Other | | 0 | | 0 | | 0 | 0 |
| | Add lines 1a through 1e. (Column (d) m | | | K. line 10 | | 3)) . | | 59.444 |

Schedule D (Form 990) (Rev. 12-2024)

| Part VII | Investments – Other Securities Complete if the organization answered "Yes" on Form 990, Par | t IV line 11h See F | Form 990 Part Y line 12 |
|---|---|-----------------------|---|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial | | | Cool of ord of your market value |
| | eld equity interests | • | |
| (2) Olosciy II (3) Other | | • | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| | mn (b) must equal Form 990, Part X, line 12, col. (B)) | | |
| Part VIII | Investments—Program Related | L IV / P | 000 D. LV I' 40 |
| | Complete if the organization answered "Yes" on Form 990, Par | | <u> </u> |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (4) | | | January Value |
| (1) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Colur | mn (b) must equal Form 990, Part X, line 13, col. (B)) | | |
| Part IX | Other Assets Complete if the organization answered "Yes" on Form 990, Par | t IV, line 11d. See F | Form 990, Part X, line 15. |
| | (a) Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| • • | mn (b) must equal Form 990, Part X, line 15, col. (B)) | | |
| Part X | Other Liabilities | | |
| | Complete if the organization answered "Yes" on Form 990, Parline 25. | t IV, line 11e or 11f | . See Form 990, Part X, |
| 1. | (a) Description of liability | | (b) Book value |
| (1) Federal in | come taxes | | (|
| | ble Grant Payable | | 250,000 |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | (1) 15 000 5 17 " 05 17" | | |
| | mn (b) must equal Form 990, Part X, line 25, col. (B)) | | 250,000 |

Schedule D (Form 990) (Rev. 12-2024)

| Part | | | | Return | |
|--------|--|--------------|--------------------|---------------|--------------------|
| | Complete if the organization answered "Yes" on Form 990, | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 6,463,558 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 . 1 | | | |
| а | Net unrealized gains (losses) on investments | 2a | 0 | | |
| b | Donated services and use of facilities | | 42,933 | | |
| С | Recoveries of prior year grants | | 0 | | |
| d | Other (Describe in Part XIII.) | | 0 | | |
| е | Add lines 2a through 2d | | | 2e | 42,933 |
| 3 | Subtract line 2e from line 1 | | | 3 | 6,420,625 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | 0 | | |
| b | Other (Describe in Part XIII.) | | 16,769 | | |
| С | Add lines 4a and 4b | | | 4c | 16,769 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | 12.) . | | 5 | 6,437,394 |
| Part | XII Reconciliation of Expenses per Audited Financial Stater | nents Wi | th Expenses pe | r Return | |
| | Complete if the organization answered "Yes" on Form 990, | Part IV, Ii | ne 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 6,490,192 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 42,933 | | |
| b | Prior year adjustments | 2b | 0 | | |
| С | Other losses | 2c | 0 | | |
| d | Other (Describe in Part XIII.) | | 0 | | |
| e | Add lines 2a through 2d | | | 2e | 42,933 |
| 3 | Subtract line 2e from line 1 | | | 3 | 6,447,259 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | 0/11/20/ |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 0 | | |
| b | Other (Describe in Part XIII.) | | 16.769 | | |
| C | Add lines 4a and 4b | | | 4c | 16,769 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | ne 18.) . | | 5 | 6,464,028 |
| Part | | | | | 0/101/020 |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar | nd 4; Part I | V, lines 1b and 2b | ; Part V, lir | ne 4; Part X, line |
| | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | | | |
| Sched | ule D, Part XI, Line 4b - Special Event Expense is netted against revenue in th | e audit | - | | |
| | ulo 5/1 ult /// Ellio 15 Opoola Etolik Expoliso is flottou ugunist totolius ii tii | | | | |
| School | ule D, Part XII, Line 4b - Special Event Expense is netted against revenue in t | | | | |
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SCHEDULE F (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| | of the organization | | | | E | mployer ide | entification number |
|------|---|--|---|--|--|---------------|---|
| _ | SH INTERNATIONAL | | | | | | -2600599 |
| Par | General Information Form 990, Part IV, line | n on Activit 14b. | ies Outside | the United States. Com | nplete if the organi | zation an | nswered "Yes" on |
| 1 | For grantmakers. Does the other assistance, the grante award the grants or assistan | es' eligibility | | | | ed to _ | Yes 🗌 No |
| 2 | For grantmakers. Describe outside the United States. | in Part V the | e organization | 's procedures for monitorin | ng the use of its gr | ants and | other assistance |
| 3 | Activities per Region. (The fo | llowing Part | l, line 3 table o | can be duplicated if addition | nal space is needed | d.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in a program servicescribe specific to service(s) in the re | ce, ype of | (f) Total expenditures for and investments in the region |
| (1) | Sub-Saharan Africa | 1 | 34 | Program Services | WASH | | 3,374,101 |
| (2) | South Asia | 0 | 0 | Program Services | WASH | | 164,828 |
| (3) | East Asia and the Pacific | 0 | 0 | Program Services | WASH | | 23,323 |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
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| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| 3a | Subtotal | | | | | | |
| b | Total from continuation sheets to Part I | | | | | | |
| С | Totals (add lines 3a and 3b) | 1 | 34 | | | | 3,562,252 |

Schedule F (Form 990) (Rev. 12-2024)

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other |
|---------------------|--------------------------|--|------------|----------------------|--------------------------|---------------------------------------|--|---------------------------------------|---|
| 1) | | | | | | | | | |
| 2) | | | | | | | | | |
| 3) | | | | | | | | | |
| 4) | | | | | | | | | |
| 5) | | | | | | | | | |
| 6) | | | | | | | | | |
| 7) | | | | | | | | | |
| 8) | | | | | | | | | |
| 9) | | | | | | | | | |
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| -, 4) | | | | | | | | | |
| 5) | | | | | | | | | |
| 5) 6) | | | | | | | | | |

Schedule F (Form 990) (Rev. 12-2024)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
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| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | (F 000) (P 40 0004) |

Foreign Forms

Part IV

Schedule F (Form 990) (Rev. 12-2024)

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926) | | es | ☑ No |
|---|---|------|----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Ye | es | ☑ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471) | | es | ☑ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621) | | es | ☑ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865) | □ Ye | es | ☑ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990) | □ Ye | es | ☑ No |

Schedule F (Form 990) (Rev. 12-2024)

Page 4

| Part V | Supplemental Information | Page 5 |
|--------|--|---------------|
| | Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method) and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any addition information. See instructions. | ; onal |
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SCHEDULE J (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number **SPLASH INTERNATIONAL** 56-2600599 Questions Regarding Compensation

| | Questions regarding compensation | | _ | |
|--------|--|----------|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | Yes | No |
| | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use | | | |
| | ☐ Travel for companions ☐ Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| | | 10 | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a | | | |
| | related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | ☐ Compensation committee ☑ Written employment contract | | | |
| | ☐ Independent compensation consultant ☐ Compensation survey or study | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| - | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | ~ |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | ~ |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | ~ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| • | The organization? | 5a | | |
| a b | Any related organization? | 5b | | ~ |
| - | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the net earnings of: | | | |
| а | The organization? | 6a | | ~ |
| b | Any related organization? | 6b | | ~ |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| • | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | · |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | - | | |
| 3 | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | ~ |
| | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | ۵ | | |

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 ar | | 099-NEC compensation | (C) Retirement and | | | (F) Compensation |
|--------------------------------|------|--------------------------|-------------------------------------|---|-----------------------------|----------------------------------|------------------------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | in column (B) reported as deferred on prior Form 990 |
| Eric Stowe, Founder and Chief | (i) | 182,346 | 0 | 0 | 0 | 28,173 | 210,519 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anna L Mitchell, Chief Finance | (i) | 172,290 | 0 | 0 | 0 | 16,161 | 188,451 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Katrina Straker, Chief | (i) | 158,152 | 0 | 0 | 0 | 23,297 | 181,449 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cudjoe A Bennett, Chief | (i) | 137,586 | 0 | 0 | 0 | 22,811 | 160,397 | 0 |
| Program Officer | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (i) | | | | | | | |
| 5 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 6 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 7 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 8 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 9 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 10 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 11 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 13 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Schedule J (Form 990) (Rev. 12-2024)

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part |
| or any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number 56-2600599

| SPLA | SH INTERNATIONAL | | | | | 56-26005 | 99 | |
|----------------------------------|---|-------------------------------|--|---|--------------|----------------|-------------------------------------|----|
| Part | Types of Property | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash cont amounts repo Form 990, Part \ | rted on | Method o | (d) of determini tribution an | |
| 1 2 3 4 5 | Art—Works of art Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles | | | | | | | |
| 7 8 9 10 11 | Boats and planes Intellectual property Securities—Publicly traded . Securities—Closely held stock Securities—Partnership, LLC, or trust interests | | | | | | | |
| 12 13 | Securities—Miscellaneous . Qualified conservation contribution—Historic structures | | | | | | | |
| 14 | Qualified conservation contribution—Other | | | | | | | |
| 15 16 17 18 19 20 | Real estate—Residential Real estate—Commercial . Real estate—Other Collectibles Food inventory Drugs and medical supplies . | | | | | | | |
| 21 22 23 | Taxidermy | | | | | | | |
| 24 25 | Archeological artifacts Other (Software Licenses |) ~ | 1 | | 77,760 | FMV | | |
| 26 27 28 29 | Other (Other (Other (Number of Forms 8283 received | by the org | | | | | | |
| | which the organization completed | Form 8283 | 3, Part V, Donee Acknowled | lgement | | 29 | 0 Yes | No |
| 30a | During the year, did the organizate 28, that it must hold for at least 3 used for exempt purposes for the | years from | the date of the initial contri | | ch isn't req | uired to be | 30a | V |
| b 31 | If "Yes," describe the arrangement Does the organization have a contributions? | gift accep | otance policy that require | | of any no | onstandard | 31 🗸 | |
| 32a | Does the organization hire or us contributions? | - | ies or related organization | = | | | 32a | - |
| ь 33 | If "Yes," describe in Part II. If the organization didn't report an describe in Part II. | amount in | column (c) for a type of pro | perty for which o | column (a) | is checked, | | |

Schedule M (Form 990) 2024 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the appropriation | Employer identification number |
|---|-----------------------------------|
| | |
| SPLASH INTERNATIONAL Form 000 Part VI. Section B. Line 11b. The 000 is prepared by a contracted CDA and is reviewed by Splace. | 56-2600599 |
| Form 990, Part VI, Section B, Line 11b - The 990 is prepared by a contracted CPA and is reviewed by Splas then provided to the Board Treasurer and the rest of the finance committee to review. The draft is provided | |
| review prior to fiing. Any and all questions and comments are addressed by the Splash CFO who engages | |
| Tever profite fining. Any und an questions and comments are addressed by the opposit of 5 who engages | udditional experts if necessary. |
| Form 990, Part VI, Section B, Line 12c - On an annual basis all Splash officers and directors are required to | review the Organization's |
| conflict of interest policy and indicate their compliance in writing. If any potential conflict of interest is rais | |
| Board of Directors will ask any interested person to recuse themself from any discussion or vote before de | |
| of Directors reserves the right to disallow any transactions or arrangements by decisions of the majority o | of the disinterested directors. |
| | |
| Form 990, Part VI, Section B, Line 15 - The Board of Directors reviews the CEO's compensation each year i | |
| recused from these sessions so that none of the members involved in the determinatin of compensation h | |
| Directors consider salaries of executives with similar responsibilities and in similar sized organizations as | |
| Splash before determining salary each year. The deliberation and decision are documented in the minutes | |
| CEO and management team use compensation reports and comparability data in determining the salaries | of other staff. |
| Form 990, Part VI, Section C, Line 19 - Splash makes available a copy of its annual report, audited financial | Letatements and Form 900 on |
| the Organization's website. These documents as well as Splash's Articles of Incorporation, Bylaws and Co | |
| available upon request. | milet of interest penel, are also |
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Schedule O, Statement 1 SPLASH INTERNATIONAL

Form: **Form 990 (2024)** EIN: **56-2600599**

Page: 1 Part I, Line 1

Activity Or Mission Description

Description

institutions including schools, orphanages, shelters, and hospitals to help kids lead healthier lives. Since 2007, Splash has completed over 2,500 projects across Bangladesh, Cambodia, China, Ethiopia, India, Nepal, Thailand and Vietnam, serving more than 1,420,000 children daily (unaudited).

Schedule O, Statement 2 SPLASH INTERNATIONAL

Form: **Form 990 (2024)** EIN: **56-2600599**

Page: 2 Part III, Line 1

Mission Description

Description

Bangladesh, Cambodia, China, Ethiopia, India, Nepal, Thailand and Vietnam, serving more than 1,420,000 children daily (unaudited).

Schedule O, Statement 3 SPLASH INTERNATIONAL

Form: **Form 990 (2024)** EIN: **56-2600599**

Page: 2 Part III, Line 4d

| Activity Code | Description | Expense | Grants | Revenue |
|------------------|-------------|-----------|--------|---------|
| - | Global Work | 1,685,579 | 0 | 0 |
| Total: | | 1,685,579 | 0 | 0 |

(a)

Name, address, and EIN (if applicable) of disregarded entity

SCHEDULE R (Form 990)

Part I

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

(b)

Primary activity

(c)

Legal domicile (state

or foreign country)

(d)

Total income

(e)

End-of-year assets

OMB No. 1545-0047

Open to Public Inspection

(f)

Direct controlling

entity

Name of the organization **Employer identification number SPLASH INTERNATIONAL** 56-2600599

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (1) Splash Social Enterprises LLC | | | Sales of drinking and handwashing stations | | | 97,875 | 777,338 | Splash Internatio | nal |
|---|-----------------------|-----------------------------|--|------------|---------------------|--|--------------------|----------------------|---|
| 7511 Greenwood Ave N Unit 4203, Seattle, WA 98103 | | _ | | | | | | | |
| (2) SSE Water Solutions Private Ltd | | Sales of drinking and | | India | | 0 | 116,092 | Splash Sc | |
| No 775 3rd Floor 100 Feet Rd HAL 2nd Stage Doopanahalli Indiran, Be | engaluru, Ka | handwashin | g stations | | | | | Enterprise | es LLC |
| (3) | | - | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations do not one or more related tax-exempt organizations do | ations. Couring the t | omplete if that ax year. | ne organization | answere | ed "Yes" o | n Form 990, Pa | rt IV, line 34, be | cause it h | nad |
| (a) Name, address, and EIN of related organization | | (b) ry activity | (c) Legal domicile (state or foreign country | | (d) Code section | (e) Public charity state (if section 501(c)(3) | | ng Section con | (g) 512(b)(13) atrolled atity? |
| | | | | | | | | Yes | No |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | + |
| (4) | | | | | | | | | + |
| (5) | | | | | | | | | + |
| | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |
| For Paperwork Reduction Act Notice, see the Instructions for Form 99 | 0. | | Cat. No. | 50135Y | | | Schedule R (Form | 990) (Rev. | 12-2024) |

Schedule R (Form 990) (Rev. 12-2024)

| | Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, |
|-----------|--|
| r art III | because it had one or more related organizations treated as a partnership during the tax year. |

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under | (f) Share of total income | (g) Share of end-of- year assets | allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|--|--------------|----|---|---|----|--------------------------------|
| | | Country) | | sections 512-514) | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (c) Legal domicile (state or foreign country) | (e) | (f) | (g) Share of end-of-year assets | (h) Percentage ownership | Section 5 conti ent | (i) 512(b)(13) rolled tity? |
|--|---|-----|-----|---------------------------------------|--------------------------------|---------------------------|--------------------------------------|
| | | | | | | Yes | No |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |

(4)

(5)

(6)

Schedule R (Form 990) (Rev. 12-2024)

| | | | | | | - | <u> </u> |
|--------|---|-----------------------|---------------------------|-----------------------|----------|----------|----------|
| Part | Transactions With Related Organizations. Complete if the organization answ | ered "Yes" on Form | n 990, Part IV, line 3 | 4, 35b, or 36. | | | |
| Note | : Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No |
| 1 | During the tax year, did the organization engage in any of the following transactions with one | or more related organ | nizations listed in Parts | s II–IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | |
| b | Gift, grant, or capital contribution to related organization(s) | | | | 1b | | |
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | | |
| d | Loans or loan guarantees to or for related organization(s) | | | | 1d | | |
| e | Loans or loan guarantees by related organization(s) | | | | 1e | | |
| C | Loans or loan guarantees by related organization(s) | | | | 16 | | |
| | Dividends from related organization(s) | | | | 1f | | |
| ' | Sale of assets to related organization(s) | | | | | | |
| g | · · · · · · · · · · · · · · · · · · · | | | | 1g | - | |
| h : | Purchase of assets from related organization(s) | | | | 1h 1i | - | |
| | Exchange of assets with related organization(s) | | | | | | |
| J | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | |
| _ | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | |
| ı | Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | | |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m | | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | | |
| 0 | Sharing of paid employees with related organization(s) | | | | 10 | | |
| | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | | |
| q | Reimbursement paid by related organization(s) for expenses | | | | 1q | | |
| | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | |
| s | Other transfer of cash or property from related organization(s) | | | | 1s | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must co | | | | on thre | shold | ls. |
| | (a) | (b) | (c) | (d) | | | |
| | Name of related organization | Transaction | Amount involved | Method of determining | g amour | t involv | /ed |
| | | type (a-s) | | | | | |
| | | | | | | | |
| (1) | | | | | | | |
| 1./ | | | | | | | |
| (2) | | | | | | | |
| \-/ | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |

Schedule R (Form 990) (Rev. 12-2024)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (state or foreign income (relate unrelated, exclusion from tax und | | (d) Predominant income (related, unrelated, excluded from tax under | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|--|--|---|---|----|---------------------------------|--|-----------------------------------|----|---|---|----|--------------------------------|
| | | | sections 512-514) | Yes | No | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |

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Schedule R (Form 990) (Rev. 12-2024)