

SPLASH BENEFITS (US)

PAID TIME OFF

- 18 days paid time off (PTO), increasing by two days each year, up to 28 days.

SICK TIME

- 24 sick days. We encourage you to use sick time for doctors appointments, mental health days, or other wellness needs.

HOLIDAYS

- 11 paid holidays per year
- One floating holiday per year (can be used anytime)
- Year-end paid office closure between Christmas holiday and New Year's Day

401(K) PLAN

- Up to 3% company match

INSURANCE

- Medical, dental, and vision
- Life, AD&D, LTD plans
- Flex spend available

WORK LIFE

- Professional development opportunities
- Work from home allowance
- Phone and internet stipend provided

WELLNESS

- Wellness Fridays - end your day at 2pm each Friday
- Wellness platform - set goals and challenges



Splash